

FAITH ACTION NETWORK

A Partnership for the Common Good

September 13, 2018

Stan Ryan
CEO, Darigold
PO Box 80627
Seattle, WA 98018

Dear Mr. Ryan,

We, the undersigned faith leaders in Washington state, are deeply troubled by the workplace conditions at many of our state's 400 dairies. Many of these dairies sell as a co-op by contract to Darigold. Costco, Albertsons, and many other companies in our state buy their milk from Darigold.

We are specifically concerned about the following workplace conditions at the Ruby Ridge dairy:

- Meal/water and rest breaks
- Worker harassment by supervisors
- Wage theft (not being fully paid for regular and overtime hours)
- Workplace safety from bodily injury
- Retaliation for legal union organizing

Our ask of you is the following:

- Meet with a delegation of faith leaders.
- Settle legal disputes with the United Farm Workers, particularly the one at the Ruby Ridge dairy near the Tri-Cities.

We look forward to your response. Please contact Rev. Paul Benz at benz@fanwa.org or (206) 390-4133.

Signed,

Aneelah Afzali, Executive Director
MAPS-AMEN (American Muslim Empowerment Network)

Rev. Douglas Avilesbernal
Executive Minister, Evergreen Association of American Baptist Churches

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Rev. Paul Benz
Co-Director, Faith Action Network

Rabbi Jill Borodin
Congregation Beth Shalom

Elise DeGooyer
Co-Director, Faith Action Network

Masih Fouladi, JD
Executive Director
Council on American-Islamic Relations
Washington State Chapter

The Rev. Richard E. Jaech
Bishop, Southwestern Washington Synod
Evangelical Lutheran Church in America

Rev. Ken Jones
Unitarian Universalist Church of Yakima

Rev. Genjo Mariello, Abbot
Seattle Zen Temple, Dai Bai Zan Cho Bo Zen Ji

Imam Jamal Rahman
Interfaith Community Sanctuary, Seattle

Michael Ramos
Executive Director, Church Council of Greater Seattle

The Rt. Rev. Gregory H. Rickel
VIII Bishop of Episcopal Diocese of Olympia

Carolyn Stevens, FAN Treasurer
Dai Bai Zan Cho Bo Zen Temple

The Rev. Nigel J. Taber-Hamilton, Rector
St. Augustine's in-the-Woods Episcopal Church

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Freeland, Whidbey Island, WA

The Very Rev. Steven L. Thomason
Dean and Rector
Saint Mark's Episcopal Cathedral

Kirby Unti
Bishop, Northwest Washington Synod
Evangelical Lutheran Church in America

Danny Weiner
Lead Rabbi, Temple De Hirsch Sinai